

C. Combined Metric for Faculty with PhD (or equivalent) and Experience (FQE): 20 marks

- $FQ = 10 \times (F_{RA}/95)$, $F_{RA} < 95\%$;
- $FQ = 10$, $F_{RA} \geq 95\%$.
- Here F_{RA} is the percentage of Faculty with Ph.D. (or equivalent qualification) with respect to the total no. of faculty required or actual faculty whichever is higher, in the previous year.

F1=Fraction with Experience up to 8 years;

F2= Fraction with Experience between 8+ to 15years;

F3=Fraction with Experience > 15 years.

$$\mathbf{FE = 3\min(3F1, 1) + 3 \min(3F2, 1) + 4 \min(3F3, 1)}$$

Rationale: Full marks for a ratio of 1:1:1

- $\mathbf{FQE = FQ + FE}$
- *Primary Data: Faculty List in the Prescribed Format.*