

**Part - I Parameters and  
Metrics  
for Category 'A' Institutions  
(PHARMACY INSTITUTIONS)**



## **Overview : Category 'A' Institutions**

### **Summary of Ranking Parameters**

<b>Sr No.</b>	<b>Parameter</b>	<b>Marks</b>	<b>Weightage</b>
1	Teaching, Learning & Resource (TLR)	100	0.30
2	Research, Professional Practice & Collaborative Performance (RPC)	100	0.30
3	Graduation Outcome (GI)	100	0.15
4	Outreach and Inclusivity (OI)	100	0.15
5	Perception (PR)	100	0.10

## Cumulative Sheet

Sr. No.	Parameter	Weightage / Marks
<b>1.0</b>	<b>Teaching, Learning and Resources (TLR)</b>	<b>(Ranking Weightage = 0.30)</b>
	A. Teacher Student Ratio with Emphasis on Permanent Faculty	<b>30 Marks</b>
	B. Combined Metric for Faculty with Ph. D. and Experience	<b>30 Marks</b>
	C. Metric for Library and Laboratory Facilities	<b>30 Marks</b>
	D. Metric for Sports and Extra Curricular Facilities	<b>10 Marks</b>
<b>2.0</b>	<b>Research, Professional Practice &amp; Collaborative Performance (RPC)</b>	<b>(Ranking Weightage = 0.30)</b>
	A. Combined Metric for Publications	<b>30 Marks</b>
	B. Combined Metric for Citations	<b>30 Marks</b>
	C. IPR and Patents: Granted, Filed, Licensed	<b>15 Marks</b>
	D. Percentage of Collaborative Publications and Patents	<b>10 Marks</b>
	E. Footprint of Projects and Professional Practice	<b>15 Marks</b>
<b>3.0</b>	<b>Graduation Outcome (GO)</b>	<b>(Ranking Weightage = 0.15)</b>
	A. Combined Performance in Public and University Examinations	<b>30 Marks</b>
	B. Combined Metric for Placement, Higher Studies and Entrepreneurship	<b>50 Marks</b>
	C. Mean Salary for Employment	<b>20 Marks</b>
<b>4.0</b>	<b>Outreach and Inclusivity (OI)</b>	<b>(Ranking Weightage = 0.15)</b>
	A. Outreach Footprint (Continuing Education, Service)	<b>25 Marks</b>
	B. Percentage of Students from Other States/Countries	<b>25 Marks</b>
	C. Percentage of Women Students and Faculty	<b>20 Marks</b>
	D. Percentage of Economically and Socially Disadvantaged Students	<b>20 Marks</b>
	E. Percentage of Physically Challenged Students	<b>10 Marks</b>
<b>5.0</b>	<b>Perception (PR)</b>	<b>(Ranking Weightage = 0.10)</b>
	Process for Peer Rating in Category	<b>100 Marks</b>

# 1

## Teaching, Learning & Resources (TLR)

**Teaching, Learning & Resources (TLR) - 100 Marks**

**Ranking Weight: 0.30**

**Overall Assessment Metric:**

$$\text{TLR} = (\text{FSR} + \text{FQE} + \text{LL} + \text{SEC})$$

**The component metrics are explained on the following pages.**

## 1.a Faculty-Student Ratio with Emphasis on Permanent Faculty (FSR) – 30 Marks

Assessment will be based on the ratio of number of regular faculty members in the Institute and total sanctioned/approved intake considering all UG & PG Programs.

Regular appointment means faculty on full time basis with no time limit on their employment. However, faculty on contract basis for a period of not less than three (3) years, on gross salary similar to those who are permanent can also be included.

Only faculty members with Ph.D or M.Pharm qualifications should be considered and counted here. Visiting faculty (with a Ph.D) who are visiting the institution on a full time basis for at least one semester can be included in the count for that semester.

The benchmark is set as a ratio of 1:10 for scoring maximum Marks.

Assessment metric will be the same for Category A and Category B Institutions.

$$\text{FSR} = 30 \times [10 \times (F/N)]$$

Here,

**N:** Total number of sanctioned students in the institution considering all UG and PG Programs, including the Ph.D program.

$$F = F_1 + 0.3F_2$$

**F<sub>1</sub>:** Full time regular faculty of all UG and PG Programs in the previous year.

**F<sub>2</sub> :** Eminent teachers/ faculty (with Ph.D) visiting the institution for atleast a semester on a full time basis can be counted (with a count of 0.5 for each such visiting faculty for a semester) in the previous year.

Expected ratio is 1:10 to score maximum Marks.

**For  $F/N < 1: 50$ , FSR will be set to zero.**

**Data Collection:**

From the concerned Institutions in prescribed format on an On-line facility. As mentioned in the preamble, an institution will be eligible for ranking, if all relevant and updated data about the faculty members (in the previous three (3) years) is available on a publicly visible website. The data will be archived and also maintained by the ranking agency.

**Data Verification:**

By the Ranking Agency on a random sample basis.

## 1. b Combined Metric for Faculty with Ph. D. and Experience (FQE) – 30 Marks

It is proposed to give equal weight (15 Marks each) to both qualifications and experience.

### **Doctoral Qualification:**

This will be measured on the basis of percentage of faculty with Ph. D. in Pharmacy [appropriate specialization]. The expected benchmarks would be different for Category A and Category B Institutions to account for ground realities.

Assessment Metric for Category A Institutions on Ph. D. Qualification:

**FQ = 15 × (F/95), for F ≤ 95%;**

**FQ = 15, for F > 95%.**

Here,

F is the percentage of Faculty with Ph.D. averaged over the previous three (3) years, (Implies that the benchmark is a minimum of 95% to get the maximum score, decreasing proportionately otherwise).

### **Experience Metric:**

Experience should normally be assessed based on the relevant experience of the faculty members. Relevance here means experience pertaining to the subject area being taught by the faculty member.

More specifically,

$$E = \frac{\sum E_i}{F}$$

Here,

$E_i$  denotes the experience of the  $i^{\text{th}}$  faculty member.



For simplicity, however,  $E_i$  may also be calculated from the age profile of the faculty members as follows:

$$E_i = A_i - 30, \text{ for } A_i \leq 45 \text{ years}$$

$$E_i = 15, \text{ for } A_i \geq 45 \text{ years.}$$

Assessment Metric for Experience:

$$FE = 15 \times (E/15), \text{ for } E \leq 15 \text{ years}$$

$$FE = 15, \text{ for } E > 15 \text{ years.}$$

Here,

$E$  is the average years of experience of all faculty members as calculated above.

This implies that the benchmark experience is to be 15 years to score maximum marks, decreasing proportionately otherwise.

#### **Data Collection:**

Institutions to submit information in a tabular form indicating faculty name, age, qualifications (indicating the University attended for the qualifying degree) and experience under the categories of academic and industrial. Updated data for the last three (3) years should be available on a publicly available website, and suitably archived for consistency check in subsequent years.

#### **Data Verification:**

On a random sampling basis.

Combined Metric for Faculty Qualifications and Experience:

$$FQE = FQ + FE$$

## 1. c Metric for Library and Laboratory Facilities

**(LL) – 30 Marks**

The proposed proposed weightage to Library [**10 marks**] and Laboratory facilities [**20**].

**Library (LI):**

**LI = 10 × (Percentile parameter on the basis of annual expenditure (EXLI) on library resources per student)**

**EXLI = EXLIPS + EXLIES**

**EXLIPS = EXLIP/N**

**EXLIES = 2 × EXLIE/N**

**EXLIP:** Actual Annual Expenditure on Physical Resources, Books, Journals, etc.

**EXLIE:** Actual Annual Expenditure on Electronic Resources, Books, Journals etc.

If this expenditure is below a threshold value to be determined separately for each category of institutions,

**EXLI = 0**

**Laboratories (LB):**

**LB = 20 × (Percentile parameter on the basis of annual expenditure (EXLB) on creation and maintenance of laboratory resources)**

If this expenditure is below a threshold value to be determined separately for each category of institutions, EXLB = 0

Combined Metric for Library and Lab Resources:

**LL=LI + LB**

## 1. d Metric for Sports and Extra-Curricular Facilities, Activities (SEC) – 10 Marks

Equal weights will be given to sports facilities, sports budget and top performances, and extra-curricular activities.

Extra-Curricular (EC) activities may typically include, but not be limited to Clubs/Forums, NCC, NSS , IRCS, etc.

### Parameters to be used:

- Sports facilities area per student (A);
- Actual expenditure per student on Sports and EC activities (B); and
- Number of top positions in inter- college sports and EC events (C).

Each parameter to be evaluated on a percentile basis to obtain the parameters  $p(A)$ ,  $p(B)$  and  $p(C)$ . Weights assigned to the 3 components are 0.5, 0.25 and 0.25 respectively.

$p(C) = 1$ , if a college has at least 3 winners of a State or National level event.

Assessment Metric for Sports and Extracurricular Activities :

$$SEC = 10 \times [p(A)/2 + p(B)/4 + p(C)/4]$$

### Data Collection:

To be obtained from the institutions.

### Data Verification:

By Ranking Agency on a random sample basis.

# 2

## Research, Professional Practice & Collaborative Performance (RPC)

**Research, Professional Practice & Collaborative Performance (RPC) - 100 Marks**

**Ranking Weight: 0.30**

**Overall Assessment Metric:**

$$\text{RPC} = (\text{PU} + \text{CI} + \text{IPR} + \text{CP} + \text{FPPP})$$

The component metrics are explained on the following pages.



## **2. a Combined Metric for Publications (PU) – 30 Marks**

It is proposed that Publications indexed in Scopus, Web of Science, and Google Scholar only will be counted for assessment. An average value **P** for the previous three (3) years will be computed as detailed later in this item.

The Institution will submit faculty publication list as supporting information. However, the primary sources of information will be Scopus, Web of Science and Google Scholar.

Books/Monographs should have ISBN number and be published by reputed publishers.

Assessment Metric for Publications:

**PU = 30 × Percentile parameter (expressed as a fraction) on the basis of (P/F)**

**P** is the number of publications = Weighted average of numbers given by Scopus, Web of Science and Google Scholar over the previous three years.

$$\mathbf{P = 0.3PW + 0.6PS + 0.1PG}$$

Here,

**PW:** Number of publications reported in Web of Science.

**PS:** Number of publications reported in Scopus

**PG:** Number of publications reported in Google Scholar.

**F** is the number of regular faculty members as used in Item 1.

## **2. b Combined Metric for Citations (CI) – 30 Marks**

The proposed assessment is based on the ratio of number of citations in the previous three (3) years to the number of papers published during this time. A weighted average of the numbers from the three popular Databases will be used.

Institutions will be asked to provide information in a tabular form giving relevant details. However, the primary sources will be the three standard Databases Scopus, Web of Science and Google Scholar.

Assessment Metric for Citations:

**CI = [30 × Percentile parameter (expressed as a fraction) on the basis of (CC/P) for Category A × Percentile parameter on the basis of P]**

Here,

**CC** is Total Citation Count over previous 3 years, and

**P** is total number of publications over this period as computed for 2a.

**CC** is computed as follows

**CC = (0.3 CCW + 0.6 CCS + 0.1 CCG)**

Here,

**CCW** : Total Number of Citations reported in Web of Science.

**CCS** : Total Number of Citations reported in Scopus.

**CCG** : Total Number of Citations reported in Google Scholar.

## **2. c IPR and Patents: Granted, Filed, Licensed (IPR)–15 Marks**

Proposed Marks distribution :

Granted : 6 Marks,

Filed : 3 Marks,

Licensed : 6 Marks

IPR will be include broadly based on registered copyrights, designs and patents over the last three (3) years.

Assessment method will be identical for both categories of institutions; however, the indicated percentile will be calculated for the two categories separately.

$$\mathbf{IPR = PF + PG + PL}$$

Assessment of IPR on patents (including copyrights and designs) filed:

$$\mathbf{PF = 3 \times \text{Percentile parameter (expressed as a fraction) on the basis of (PF/F)}}$$

Here,

**PF** is the number of patents, copyrights, designs filed.

**F** is the number of regular faculty members.

Assessment Metric for IPR on patents (including copyrights and designs) granted:

$$\mathbf{PG = 6 \times \text{Percentile parameter (expressed as a fraction) on the basis of (PG/F)}}$$

Here,

**PG** is the number of patents, copyrights, designs granted/registered.

**F** is the number of regular faculty members.



Assessment Metric for IPR and Patents Licensed:

$$\text{PL} = 2 \times \text{I (P)} + 4 \times \text{Percentile parameter (expressed as a fraction) based on (EP/F)}$$

Here,

**EP** is the total earnings from patents etc. over the last 3 years.

**I(P) = 1**, if at least one patent was licensed in the previous 3 years  
(or) at least one technology transferred during this period;

Otherwise,

$$\text{I(P)} = 0$$

**F** is the average number of regular faculty over this period.

**Data Collection:**

To be made available by the concerned institutes On-line.

**Data Verification:**

By Ranking Agency on a random sample basis.

## **2. d Percentage of Collaborative Publications and Patents (CP) – 10 Marks**

Assessment Metric for Collaborative Publication and Patents:

$$\text{CP} = 10 \times (\text{Fraction of publications jointly with outside collaborators} + \text{Fraction of patents jointly with outside collaborators})$$

In case this number turns out to be more than 10, the score will be restricted to this value.

### **Data Collection:**

Mainly from Databases like Scopus, Web of Science and Google Scholar  
Could be aided by information from the institute.

## **2. e Footprint of Projects and Professional Practice (FPPP) – 15 Marks**

$$\text{FPPP} = (\text{FPR} + \text{FPC})$$

**Proposed distribution:**

Research Funding (RF) : 7.5

7.5Marks,

Consultancy Funding for research

purposes only (CF) : 7.5 Marks

Institution will be asked to provide information in a tabular form indicating funding agency, amount, duration, Principle Investigator and impact, if any.

Assessment Metric for Research Funding (RF)

**FPR = 7.5 × Percentile parameter (as a fraction) based on the average value of RF for the previous 3 years.**

Here,

**RF** is average annual research funding earnings (amount actually received in Lakhs) at institute level for the previous three (3) years.

Assessment Metric for Consultancy:

**FPC = 7.5 × Percentile parameter (as a fraction) based on the average value of CF for the previous 3 years.**

Here,

**CF** is cumulative consultancy amount (amount actually received in Lakhs) at institute level, for the previous three (3) years.

Although the metric is same for both categories of institutions, the percentile parameters will be calculated separately for each peer group.

# 3

## Graduation Outcome (GO)

**Graduation Outcome (GO) -100 Marks**

**Ranking Weight: 0.15**

**Overall Assessment Metric:**

$$GO = (PUE + PHE + MS)$$

The component metrics are explained on the following pages.



### 3. a Combined Performance in Public and University Examinations (PUE)-30 Marks

Assessment in respect of Public examinations will be based on cumulative percentile of students (as a fraction of the number appearing) qualifying in Public examinations (such as UPSC conducted, State Government, GPAT, NET, CAT etc.) from an institution, out of the cumulative number of successful students in that year. An effort should be made to connect with examination conducting agencies to prepare institute wise data.

Assessment in respect of University examinations will be based on the percentage of students clearing/completing with the degree requirements in the minimum graduation time. Data will be obtained from the Universities or the concerned colleges.

$$\mathbf{PUE = (PE + UE)}$$

Here,

$$\text{Public Examinations (PE)} = 20 \text{ Marks}$$

$$\text{University Examinations (UE)} = 10 \text{ Marks}$$

For Public Examinations,

we first calculate the percentile parameter  $\mathbf{p}$  as follows:

Let,  $\mathbf{f_i}$  be the fraction of successful students from a given institution (ratio of the number of successful and the number of appearing) for examination  $\mathbf{i}$ .

$\mathbf{f_i = 0}$ , when either number of appearing or successful candidates is nil.

Let,  $\mathbf{t_i}$  be the toughness parameter of examination  $\mathbf{i}$ .

Then,

$$\mathbf{p = \text{Fraction percentile of } \sum((1 - t_i) f_i)}$$

Where,

(Number of successful candidates in examination  $\mathbf{i}$ )

$$\mathbf{t_i = \frac{\text{(Number of successful candidates in examination } i \text{)}}{\text{(Number of candidates appearing in examination } i \text{)}}}$$

Cumulative data is thus weighted across different examinations according to their toughness index, which is measured by the ratio of successful candidates to the total number appearing.

**PE = 20 × Cumulative percentile of students from the institution in the cumulative data of Public Examination**

**UE = 10 × (N/80)**

Here,

**N** is the percentage of Students (as a fraction of those admitted for the batch, averaged over the previous three (3) years) graduating in minimum time.

**Benchmark:**

At least 80% students should graduate in minimum time to score maximum Marks.

**Data Collection:**

**PE** data from Examination Boards and bodies.

**UE** data from institutions to be verified on a random sampling basis, but preferably directly from the University examination sections, if possible.



### **3.b Combined Percentage for Placement, Higher Studies, and Entrepreneurship (PHE) – 50 Marks**

Institute wise composite score will be calculated considering percentage of students placed in jobs, higher education and entrepreneurship. Institutions will be asked to maintain verifiable documentary evidence for each of the categories of placement, for verification, if needed.

Entrepreneurship in Pharmacy or allied fields will be considered on the basis of a list of successful entrepreneurs amongst its alumni over the preceding ten years. Again, documentary evidence with full details needs to be maintained for verification, where needed.

$N_1$  = Percentage of students placement in the previous year

$N_2$  = Percentage of students who have been selected for higher studies. Ideally this data should come from admitting institutions. But initially we may encourage applicant institutions to maintain credible records of this information.

$p_3$  = Percentile parameter for the number of entrepreneurs produced over the previous ten (10) years period.

**Assessment Metric#:**

$$PHE = \frac{(40 \times (N_1 / 100) + N_2)}{100} + 10p_3$$

#In case reliable and verifiable values of  $N_2$  and  $p_3$  cannot be obtained, the metric will be simplified to

$$PHE = (50 \times N_1 / 100)$$

### **3.c Mean Salary for Employment (MS) – 20 Marks**

Institutions will be asked to submit and maintain information regarding average salary and highest salary.

The information will be evaluated relatively on percentile basis separately for Category **A** and Category **B** institutions.

#### **Suggestion:**

In due course of time, this data could be requested from a list of chosen 100 (or 50) top employers to obtain average salary offered to students from different institutions. The bouquet of employers could be different for each category of institutions. The list of employers could be rotated from year to year to avoid biases of any kind.

Alternatively, this data could also be populated through outsourcing the task to a reliable market survey agency.

**MS = (20 × Average salary of graduates from an institution as a percentile parameter of the maximum average salary across institutions × Placement percentile parameter)**

Alternatively, we may attempt to obtain this data and ascertain its reliability. Once reliable data starts coming in, this metric may be used. Otherwise, we may modify the marks of various other components.

# 4

## Outreach and Inclusivity (OI)

**Outreach and Inclusivity (OI) - 100 Marks**

**Ranking Weight: 0.15**

**Overall Assessment Metric:**

$$OI = (CES + WS + ESCS + PCS)$$

**The component metrics are explained on the following pages.**



#### **4. a Outreach Footprint (Continuing Education, Service) (CES) – 25 Marks**

Information to be sought from institutions regarding:

- Names and Number of CEP courses organized with participation numbers. Teacher Training and related outreach activities.
- Participation in skill enhancement programs.
- Interactions with industry with reference to research activities or consultancy services as defined earlier.
- Facilitation of faculty in quality improvement.
- Any other activities falling in this category.

Assessment Metric

**CES = (25 × Percentile parameter based on N)**

Here,

**N:** Number of participation certificates issued per year (averaged over previous three ( 3) years) to Teachers/Industry Personnel etc. for outreach programs of six (6) days or more.

Percentile parameter calculated separately for each category of institutions.

#### **4. b Percent of Students from other States/Countries - Region Diversity (RD) – 25 Marks**

Assessment Metric:

**RDS= (18 × Percentile fraction of total students admitted  
(averaged over past 3 years) from other states +7×  
Percentile fraction of students admitted (averaged over past  
3 years) from other countries)**

#### **4. c Percentage of Women Students and Faculty (WS) – 20 Marks**

$$WS = 8 \times (N_1 / 50) + 8 \times (N_2 / 20) + (4 \times N_3 / 2)$$

Here,

$N_1$  and  $N_2$  are the percentage of Women Students and faculty respectively

$N_3$  is the number of women members of eminence on the Governing Board.

#### **BenchMarks:**

50% women students and 20% women faculty and 2 women of eminence in the Governing Board of the institution expected to score maximum marks.

#### **4. d Percentage of Economically and Socially Disadvantaged Students (ESDS) – 20 Marks**

$$\text{ESCS} = 20 \times (\text{N}/50)$$

Here,

**N** is the percentage of economically and socially disadvantaged Students averaged over the previous 3 years.

##### **Benchmark:**

A total of at least 50% economically and socially disadvantaged students should be admitted to score maximum 20 marks.



**4. e Facilities for Physically Challenged Students  
(PCS) -10 Marks**

**PCS = 10 Marks,**

# 5

## Perception (PR)

**Perception (PR) – 100 Marks**

**Ranking Weight: 0.1**

**Overall Assessment Metric:**

$$P = PR$$

The component metrics are explained on the following pages.



## **5. a Process for Peer Rating in Category (PR) – 100 Marks**

- This is to be done through a survey conducted over a large category of academics, institution heads, HR heads of employers, members of funding agencies in Government, Private sector, NGO.
- Lists may be obtained of the agencies from institutions and a comprehensive list may be prepared taking into account various sectors, regions, etc.
- Lists to be rotated periodically.
- This will be an On-line survey carried out in a time-bound fashion.

**Part - II Parameters and  
Metrics  
for Category 'B' Institutions  
(PHARMACY INSTITUTIONS)**



## **Overview : Category 'B' Institutions**

### **Summary of Ranking Parameters**

<b>Sr. No.</b>	<b>Parameter</b>	<b>Marks</b>	<b>Weightage</b>
1	Teaching, Learning & Resources (TLR)	100	0.30
2	Research, Professional Practice & Collaborative Performance (RPC)	100	0.20
3	Graduation Outcome(GO)	100	0.25
4	Outreach and Inclusivity(OI)	100	0.15
5	Perception(PR)	100	0.10

## Cumulative Sheet

Sr. No.	Parameter	Weightage / Marks
<b>1.0</b>	<b>Teaching, Learning and Resources(TLR)</b>	<b>(Ranking Weightage = 0.30)</b>
	A. Teacher Student Ratio with Emphasis on Permanent Faculty	30 Marks
	B. Combined Metric for Faculty with Ph. D. and Experience	30 Marks
	C. Metric for Library and Laboratory Facilities	30 Marks
	D. Metric for Sports and Extra-Curricular Facility	10 Marks
<b>2.0</b>	<b>Research, Professional Practice &amp; Collaborative Performance(RPC)</b>	<b>(Ranking Weightage = 0.20)</b>
	A. Combined Metric for Publications	30 Marks
	B. Combined Metric for Citations	30 Marks
	C. IPR and Patents: Granted, Filed, Licensed	15 Marks
	D. Percentage of Collaborative Publications, Patents	10 Marks
	E. Footprint of Projects and Professional Practice	15 Marks
<b>3.0</b>	<b>Graduation Outcome(GI)</b>	<b>(Ranking Weightage = 0.25)</b>
	A. Combined Performance in Public and University Examinations	30 Marks
	B. Combined Metric for Placement, Higher Studies, Entrepreneurship	50 Marks
	C. Mean Salary for Employment	20 Marks
<b>4.0</b>	<b>Outreach and Inclusivity (OI)</b>	<b>(Ranking Weightage = 0.15)</b>
	A. Outreach Footprint (Continuing Education, Service)	25 Marks
	B. Percentage of Students from Other States/Countries	25 Marks
	C. Percentage of Women Students and Faculty	20 Marks
	D. Percentage of Economically and Socially Disadvantaged Students	20 Marks
	E. Facilities for Physically Challenged Students	10 Marks
<b>5.0</b>	<b>Perception (PR)</b>	<b>(Ranking Weightage = 0.10)</b>
	Process for Peer Rating in Category	100 Marks



# 1

## Teaching, Learning & Resources (TLR)

**Teaching, Learning & Resources (TLR) - 100 Marks**

**Ranking Weight: 0.30**

**Overall Assessment Metric:**

$$\text{TLR} = (\text{FSR} + \text{FQE} + \text{LL} + \text{SEC})$$

The component metrics are explained on the following pages.



## 1.a Faculty-Student Ratio with Emphasis on Permanent Faculty (FSR) – 30 Marks

Assessment will be based on the ratio of number of regular faculty members in the Institute and total sanctioned/approved intake considering all UG & PG Programs.

Regular appointment means faculty on full time basis with no time limit on their employment. However, faculty on contract basis for a period of not less than three (3) years, on gross salary similar to those who are permanent can also be included.

Only faculty members with Ph.D or M.Pharm qualifications should be considered and counted here. Visiting faculty (with a Ph.D) who are visiting the institution on a full time basis for at least one semester can be included in the count for that semester.

The benchmark is set as a ratio of 1:10 for scoring maximum Marks.

Assessment metric will be the same for Category A and Category B Institutions.

$$\text{FSR} = 30 \times [10 \times (F/N)]$$

Here,

**N:** Total number of sanctioned students in the institution considering all UG and PG Programs, including the Ph.D program.

$$F = F_1 + 0.3F_2$$

**F<sub>1</sub>:** Full time regular faculty of all UG and PG Programs in the previous year.

**F<sub>2</sub> :** Eminent teachers/ faculty (with Ph.D) visiting the institution for atleast a semester on a full time basis can be counted (with a count of 0.5 for each such visiting faculty for a semester) in the previous year.

Expected ratio is 1:10 to score maximum Marks.

**For  $F/N < 1: 50$ , FSR will be set to zero.**

**Data Collection:**

From the concerned Institutions in prescribed format on an On-line facility. As mentioned in the preamble, an institution will be eligible for ranking, if all relevant, and updated data about the faculty members (in the previous three (3) years) is available on a publicly visible website. The data will be archived and also maintained by the ranking agency.

**Data Verification:**

By the Ranking Agency on a random sample basis.

## 1. b **Combined Metric for Faculty with Ph. D. and Experience (FQE) – 30 Marks**

It is proposed to give equal weight (15 Marks each) to both qualifications and experience.

### **Doctoral Qualification:**

This will be measured on the basis of percentage of faculty with Ph. D. in Pharmacy (appropriate specialization). The benchmarks are different for Category A and Category B institutions to account for ground realities.

Assessment Metric for Category B Institutions on Ph. D. Qualifications:

**FQ = 15 × (F/30) , if F ≤ 30%;**

**FQ = 15, if F > 30%.**

Here,

F is the percentage of Faculty with Ph. D's, averaged over the previous three (3) years.

(Implies that the benchmark is a minimum of 30% to get maximum score, decreasing proportionately otherwise).

### **Experience Metric:**

Experience should be assessed based on the relevant experience of the faculty members. Relevance here means experience pertaining to the subject area being taught by the faculty member.

More specifically

$$E = \frac{\sum E_i}{F}$$

Here,

$E_i$  denotes the experience of the  $i^{\text{th}}$  faculty member

For simplicity, however  $E_i$  may also be calculated from the age profile of the faculty members as follows:

$$E_i = A_i - 30, \text{ for } A_i \leq 45 \text{ years.}$$

$$E_i = 15, \text{ for } A_i \geq 45 \text{ years.}$$

Assessment Metric for Experience (for both Category A and Category B institutions):

$$FE = 15 \times (E/15), \text{ for } E \leq 15 \text{ years}$$

$$FE = 15, \text{ for } E > 15 \text{ years.}$$

Here,

$E$  is the average years of experience of all faculty members as calculated above, in rounded years.

This implies that the benchmark experience is fifteen (15) years to score maximum Marks, decreasing proportionately otherwise.

#### **Data Collection:**

Institutions to submit information in a tabular form indicating faculty name, qualifications (indicating the University attended for the qualifying degree) and experience under the categories of academic and industrial. Updated data for the last three (3) years should be available on a publicly available website, and suitably archived for consistency check in subsequent years.

#### **Data Verification:**

On a random sampling basis.

Combined Metric for Faculty Qualifications and Experience:

$$FQE = (FQ + FE)$$

## 1. c Metric for Library and Laboratory Facilities (LL)-30 Marks

It is proposed to give weightage of 10 marks to Library and 20 marks to Laboratory facilities. Minimum requirements for Library have been specified by the AICTE. A zero deficiency (ZD) report for the concerned institution should be available.

Institutions will also be asked to give Annual actual expenditure separately for books, journals, e-journals, and other library resources, which should be verifiable from audited accounts.

### Assessment Metric for Library

5 Marks **(ZD)** – Based on availability of Zero-deficiency report.

5 Marks **(EXLI)** – Based on Actual Expenditure on Books, e-books, journals, e-journals and other library resources. If this expenditure is below a threshold value to be determined separately for the two categories of institutions, **EXLI = 0**.

**LI = ZD + 05 × (Percentile parameter on the basis of annual expenditure (EXLI) on library resources per student)**

**EXLI = EXLIPS + EXLIES**

**EXLIPS = EXLIP/N**

**EXLIES = 2 × EXLIE/N**

**EXLIP:** Actual Annual Expenditure on Physical Resources, Books, Journals, etc.

**EXLIE:** Actual Annual Expenditure on Electronic Resources, Books, Journals etc.

### Assessment for Laboratory

Minimum requirement has been specified by the AICTE. A zero deficiency report for the concerned institution should be available.

Institutions will also be asked to give Annual actual expenditure on purchase of new equipments and maintenance of old equipments.

**10 Marks (ZD)** – Compliance to AICTE norms based on availability of Zero deficiency report.

**20 Marks (EXLB)** – Based on Actual annual expenditure on purchase of new equipment, creating new lab infrastructure and maintenance.

**EXLB = 0**, if annual expenditure is below a certain threshold value, to be determined separately for each category of institutions.

**LB = ZD +10 × (Percentile parameter on the basis of annual expenditure (EXLB) on creation and maintenance of lab resources)**

Combined Metric for Library and Lab Resources:

**LL=(LI + LB)**



## 1. d Metric for Sports and Extra-Curricular Facilities, Activities (SEC) – 10 Marks

Equal weight will be given to sports facilities, sports budget and top performances, and extracurricular activities.

Extra-Curricular (EC) activities may typically include, but not be limited to Clubs/Forums, NCC, NSS, IRCS, etc.

Assessment will be same for the two categories of Institutions.

### Parameters to be used:

- Sports facilities area per student (A);
- Actual expenditure per student on Sports and EC activities (B); and
- Number of top positions in inter- college sports and EC events (C).

Each parameter to be evaluated on a percentile basis to obtain the percentile parameter **p(A)**, **p(B)** and **p(C)**.

Weights assigned to the 3 components are 0.5, 0.25 and 0.25 respectively.

$p(C) = 1$ , if a college has at least 3 winners of a state level or national event.

Assessment Metric for Sports and Extra Curricular Activities :

$$\text{SEC} = 10 \times [p(A)/2 + p(B)/4 + p(C)/4]$$

### Data Collection:

To be obtained from the institutions.

### Data Verification:

By Ranking Agency on a random sample basis.

# 2

## Research, Professional Practice & Collaborative Performance (RPC)

**Research, Professional Practice & Collaborative Performance (RPC) - 100 Marks**

**Ranking Weight: 0.20**

**Overall Assessment Metric:**

$$\text{RPC} = (\text{PU} + \text{CI} + \text{IPR} + \text{CP} + \text{FPPP})$$

**The component metrics are explained on the following pages.**



## 2.a Combined Metric for Publications (PU) –30 Marks

It is proposed that Publications indexed in Scopus, Web of Science, and Google Scholar only will be counted for assessment. An average value **P** for the previous three (3) years will be computed as detailed later in this item.

The Institution will submit faculty publication list as supporting information. However, the primary sources of information will be Scopus, Web of Science and Google Scholar

Books/Monographs should have ISBN number and be published by reputed publishers.

Assessment Metric for Publications (Category B):

**PU = 30 × Percentile (expressed as a fraction) parameter on the basis of (P/F)**

Here,

**P** is the number of publications = Weighted average of numbers given by Scopus, Web of Science and Google Scholar over the previous 3 years.

**P = (0.3PW + 0.6PS + 0.1PG)**

Here,

**PW** : Number of publications reported in Web of Science.

**PS**: Number of publications reported in Scopus

**PG** : Number of publications reported in Google Scholar

**F** is the number of regular faculty members as used in Item 1.

**Explanation:**

**Percentile parameter = Percentile value of (P/F)/100**

Although the formulas are identical for both categories of institutions, the percentile parameter will be computed separately for each category.

## 2.b Combined Metric for Citations (CI) – 30 Marks

The proposed assessment is based on the ratio of number of citations in the previous three (3) years to the number of papers published during this time. A weighted average of the numbers from the three popular data bases will be used.

Institutions will be asked to provide information in a tabular form giving relevant details. However, the primary sources will be the three standard Databases: Scopus, Web of Science and Google Scholar

Assessment Metric for Citations (Category B):

$$\text{CI} = 30 \times \text{Percentile (expressed as a fraction) parameter on the basis of (CC/P) for the B Category} \times \text{Percentile parameter value on the basis of P}$$

Here,

**CC** is Total Citation Count over previous 3 years and **P** is total number of publications over this period as computed in 2a.

**CC** is computed as follows:

$$\text{CC} = (0.3\text{CCW} + 0.6\text{CCS} + 0.1\text{CCG})$$

Here,

**CCW** : Total Number of Citations reported in Web of Science.

**CCS** : Total Number of Citations reported in Scopus.

**CCG** : Total Number of Citations reported in Google Scholar.

## 2.c IPR and Patents: Granted, Filed, Licensed (IPR) – 15 Marks

Proposed Marks distribution –

Granted : 6 Marks,

Filed : 3 Marks,

Licensed : 6 Marks

IPR will be broadly based on registered copyrights, designs and patents over the last three (3) years.

Assessment method will be identical for both categories. However, the indicated percentile will be calculated for the two categories separately.

$$\text{IPR} = \text{PF} + \text{PG} + \text{PL}$$

Assessment of IPR on patents (including copyrights and designs) filed:

$$\text{PF} = 3 \times \text{Percentile parameter (expressed as a fraction) on the basis of (PF/F)}$$

Here,

**PF** is the number of patents, copyrights, designs filed.

**F** is the number of regular faculty members.

Assessment Metric for IPR on patents (including copyrights and designs) granted:

$$\text{PG} = 6 \times \text{Percentile parameter (expressed as a fraction) on the basis of (PG/F)}$$

Here,

**PG** is the number of patents, copyrights, designs granted/registered.

**F** is the number of regular faculty members.

Assessment Metric for IPR and Patents Licensed:

$$\text{PL} = 2 \times \text{I(P)} + 4 \times \text{Percentile parameter (expressed as a fraction) based on (EP/F)}$$

Here,

**EP** is the total earnings from patents etc. over the last three (3) years.

**I(P) = 1**, if at least one patent was licensed in the previous three (3) years or at least one technology transferred during this period;

Otherwise,

$$\text{I(P)} = 0$$

**F** is the average number of regular faculty over this period.

**Data Collection:**

To be made available by the concerned institutes On-line.

**Data Verification:**

By Ranking Agency on a Random Sample Basis.

## **2.d Percentage of Collaborative Publications, Patents (CP) – 10 Marks**

Assessment Metric for Collaborative Publication and Patents:

**CP = 10×(Fraction of publications jointly with outside collaborators + Fraction of patents jointly with outside collaborators).**

In case this number turns out to be more than 10, the score will be restricted to this value.

### **Data Collection:**

Mainly from Databases like Scopus, Web of Science and Google Scholar  
Could be aided by information from the institute.



## 2. e Footprint of Projects and Professional Practice (FPPP) – 15 Marks

$$\text{FPPP} = (\text{FPR} + \text{FPC})$$

Proposed distribution:

Research Funding (RF) : 7.5 Marks,

Consultancy Funding for research purpose only (CF) : 7.5 Marks

Institution will be asked to provide information in a tabular form indicating funding agency, amount, duration, Principle Investigator and impact, if any.

Assessment Metric for Research Funding:

**FPR = 7.5 × Percentile parameter (as a fraction) based on the average value of RF for the previous 3 years.**

Here,

**RF** is average annual research funding earnings (amount actually received in Lakhs) at institute level for the previous three (3) years.

Assessment Metric for Consultancy:

**FPC = [7.5 × Percentile parameter (as a fraction) based on the average value of CF for the previous 3 years]**

Here,

**CF** is cumulative consultancy amount for research activities (amount actually received in Lakhs) at institute level, for the previous three (3) years.

Although the metric is same for the two categories of institutions, the percentile parameters will be calculated separately for each peer group.

# 3

## Graduation Outcome (GO)

**Graduation Outcome (GO) - 100 Marks**

**Ranking Weight: 0.25**

**Overall Assessment Metric:**

$$GO = (PUE + PHE + MS)$$

**The component metrics are explained on the following pages.**



### 3. a Combined Performance in Public and University Examinations (PUE) – 30 Marks

Assessment in respect of Public examinations will be based on cumulative percentile of students (as a fraction of the number appearing) qualifying in Public examinations (such as UPSC conducted, State Government, GPAT, NET, CAT etc. list to be notified) from an institution, out of the cumulative number of successful students in that year. An effort should be made to connect with examination conducting agencies to prepare institute wise data.

Assessment in respect of University examinations will be based on the percentage of students clearing/complying with the degree requirements in the minimum graduation time. Data should be obtained from the affiliating Universities, if possible.

$$\mathbf{PUE = (PE + UE)}$$

Here,

$$\text{Public Examinations (PE)} = 10 \text{ Marks}$$

$$\text{University Examinations (UE)} = 20 \text{ Marks}$$

For Public Examinations, we first calculate the percentile parameter 'p' as follows:

Let  $f_i$  be the fraction of successful students from a given institution (ratio of the number of successful and the number of appearing) for examination  $i$ .

$f_i = 0$ , if either the number of successful students or those appearing in the examination are nil.

Let  $t_i$  be the toughness parameter of examination  $i$ .

Then,

$$\mathbf{p = \text{Fraction percentile of } \sum (1-t_i) f_i ,}$$

where

$$t_i = \frac{(\text{Number of successful candidates in examination } i)}{(\text{Number of candidates appearing in examination } i)}$$

Cumulative data is thus weighted across different examinations according to their toughness index, which is measured by the ratio of successful candidates to the total number appearing.

**PE = [10 × Cumulative percentile of students from the institution in the cumulative data of public examination]**

**UE = [15 × (N<sub>1</sub>/80) + 5 × (N<sub>2</sub>/100) × 10]**

Here,

N<sub>1</sub> is the percentage of Students (as a fraction of those admitted for the batch, averaged over the previous three (3) years) graduating in minimum time.

**Benchmark:**

80% students should graduate in minimum time to score maximum Marks.

N<sub>2</sub> is the number of students appearing in the top 100 in the same affiliating University. A multiplier of 10 is included to give full Marks for 10 % students in the top 100. For more than 10%, the second term will be truncated to 5.

### 3. b Combined Percentage for Placement, Higher Studies, and Entrepreneurship (PHE) – 50 Marks

Institute wise composite score will be calculated considering % of students placed in jobs, higher education and entrepreneurship. Institutions will be asked to maintain verifiable documentary evidence for each of the categories of placement, for verification if needed.

Entrepreneurship in Pharmacy and allied fields will be considered on the basis of a list of successful entrepreneurs amongst its alumni over the preceding ten years. Again, documentary evidence with full details needs to be maintained for verification, where needed.

$N_1$  = Percentage of students placed in the previous year

$N_2$  = Percentage of students who have been selected for higher studies. Ideally this data should come from admitting institutions. But initially we may encourage applicant institutions to maintain credible records of this information.

$p_3$  = Percentile parameter for the number of entrepreneurs produced over the previous ten (10) years period.

**Assessment Metric#:**

$$\text{PHE} = (40 \times (N_1/100 + N_2/100) + 10p_3)$$

#In case reliable and verifiable values of  $N_2$  and  $p_3$  can not be obtained, the metric will be simplified to

$$\text{PHE} = (50 \times N_1/100)$$

### 3. c Mean Salary for Employment (MS) – 20 Marks

Institutions will be asked to submit and maintain information regarding average salary and highest salary.

The information will be evaluated relatively on percentile basis separately for Category A and Category B institutions.

#### **Suggestion:**

In due course of time, this data could be requested from a list of chosen employers to obtain average salary offered to students from different institutions. The bouquet of employers could be different for the two category of institutions. The list of employers could be rotated from year to year to avoid biases of any kind.

Alternatively, this data could also be populated through outsourcing the task to a reliable market survey agency.

**MS = (20 × Average salary of graduates from an institution as a percentile parameter of the maximum average salary across institutions × Placement percentile parameter)**

Alternatively, we may attempt to obtain this data and ascertain its reliability. Once reliable data starts coming in, this metric may be used. Otherwise, we may modify the marks of various other components.

# 4

## Outreach and Inclusivity (OI)

**Outreach and Inclusivity (OI) - 100 Marks**

**Ranking Weight: 0.15**

**Overall Assessment Metric:**

$$OI = (CES + WS + ESCS + PCS)$$

The component metrics are explained on the following pages.





#### 4. a Outreach Footprint (Continuing Education, Service) (CES) – 25 Marks

Information to be sought from institutions regarding:

- Names and Number of CEP courses organized with participation numbers. Teacher Training and related outreach activities.
- Participation in technology enhanced programs.
- Interactions with industry.
- Facilitation of faculty in quality improvement.
- Any other activities falling in this category.

Assessment Metric

**CES = (25 × Percentile parameter based on N)**

Here,

**N:** Number of participation certificates issued per year (averaged over previous three (3) years) to Teachers/Industry Personnel etc. for outreach programs of six (6) days or more.

Percentile parameter calculated separately for each category of institutions.

#### **4. b Percentage of Students from other States/Countries - Region Diversity (RD) - 25 Marks**

Assessment Metric:

**RD S= [20 × Fraction of total students admitted (averaged over past 3 years) from other states + 5 × Fraction of students admitted (averaged over past 3 years) from other countries]**

#### 4. c Percentage of Women Students and Faculty (WS) – 20 Marks

$$WS = [8 \times (N_1 / 50) + 8 \times (N_2 / 20) + 4 \times (N_3 / 2)]$$

Here,

$N_1$  and  $N_2$  are the percentage of Women Students and faculty respectively.

$N_3$  is the number of women members of eminence on the Governing Board of the institution

#### **Benchmark:**

50% women students and 20% women faculty and 2 women of eminence in the Governing Board expected to score maximum Marks; linearly proportionate otherwise.

#### 4. d Percentage of Economically and Socially Disadvantaged Students (ESDS) – 20 Marks

$$ESCS = [20 \times (N/50)]$$

Here,

N is the percentage of economically and socially disadvantaged Students averaged over the previous three (3) years.

##### **Benchmark:**

50% economically [need clarification]and socially disadvantaged students should be admitted to score maximum of 20 marks.

**4. e Facilities for Physically Challenged Students  
(PCS) - 10 Marks**

**PCS =10 Marks,**

# 5

## Perception (PR)

**Perception (PR) – 100 Marks**

**Ranking Weight: 0.10**

**Overall Assessment Metric:**

$$P = PR$$

**The process is explained on the following pages**

## **5.a Process for Peer Rating in Category (PR) – 100 Marks**

- This is to be done through a survey conducted over a large category of academics, institution heads, Architectural firms, HR head of employers, members of funding agencies in Government, Private sector, NGOs, etc.
- Lists may be obtained from institutions and a comprehensive list may be prepared taking into account various sectors, regions, etc.
- Lists to be rotated periodically.
- This will be an On-line survey carried out in a time-bound fashion



