

1.a Faculty-Student Ratio with Emphasis on Permanent Faculty (FSR): 30 Marks

Assessment will be based on the ratio of number of regular faculty members in the Institute and total sanctioned/approved intake considering full time Programs.

Regular appointment means tenured or tenure-track faculty on full time basis with no time limit on their employment. However, full-time faculty on contract basis for a period of not less than 3 years, on gross salary similar to those who are permanent can also be included.

Only faculty members with Ph.D qualifications should normally be counted here. Faculty with lower than MBA qualification can not be counted.

Visiting faculty (with a Ph.D) who are visiting the institution on a full time basis for at least one year can be included in the count for that semester as explained below.

Assessment metric will be the same for Category A and Category B Institutions.

$$\mathbf{FSR = 30 \times \text{Min} [10 \times (F/N), 1]}$$

Here,

N: Total number of students studying in the institution considering all PG Programs, including the Ph.D program.

F₁: Full time regular faculty of all PG Programs in the previous year.

F₂: Eminent faculty (with Ph.D) visiting the institution for at least one year on a full time basis can be counted (with a count of 0.5 for each such visiting faculty for a semester) in the previous year.

$$\mathbf{F = F_1 + 0.3F_2}$$

Benchmarks:

Expected ratio is 1:10 to score maximum marks.

For F/N < 1: 50, FSR will be set to zero.

Data Collection:

From the concerned Institutions in prescribed format on an On-line facility. As mentioned in the preamble, an institution will be eligible for ranking, if all relevant and updated data about the faculty members (in the previous three years) is available on a publicly visible website. The data will be archived and also duplicated by the ranking agency.

Data Verification:

By the Ranking Agency on a random sample basis.