

#### 4.c **Percentage of Women Students and Faculty (WS) – 30 Marks**

$$WS = 12 \times (N_1/50) + 12 \times (N_2/20) + 6 \times (N_3/2)$$

Here,

$N_1$ ,  $N_2$  and  $N_3$  are the percentage of women students, faculty and members of the governing board, respectively.

#### **Benchmarks:**

50% women students and 20% women faculty and 2 women as Institute Head or in the Governing Board expected to score maximum marks; linearly proportionate otherwise.